



**TRANSFORMATION STORY**  
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## Spoken's Coaching Program: A key initiative in the Spoken Worldwide global ministry.

The Spoken team works closely with partnering ministries by providing training, coaching, and development to internal personnel, and then activates newly trained staff through our partners' existing infrastructure, systems, and resources. The result is a solid approach to equipping leaders that multiply disciples of oral learners.



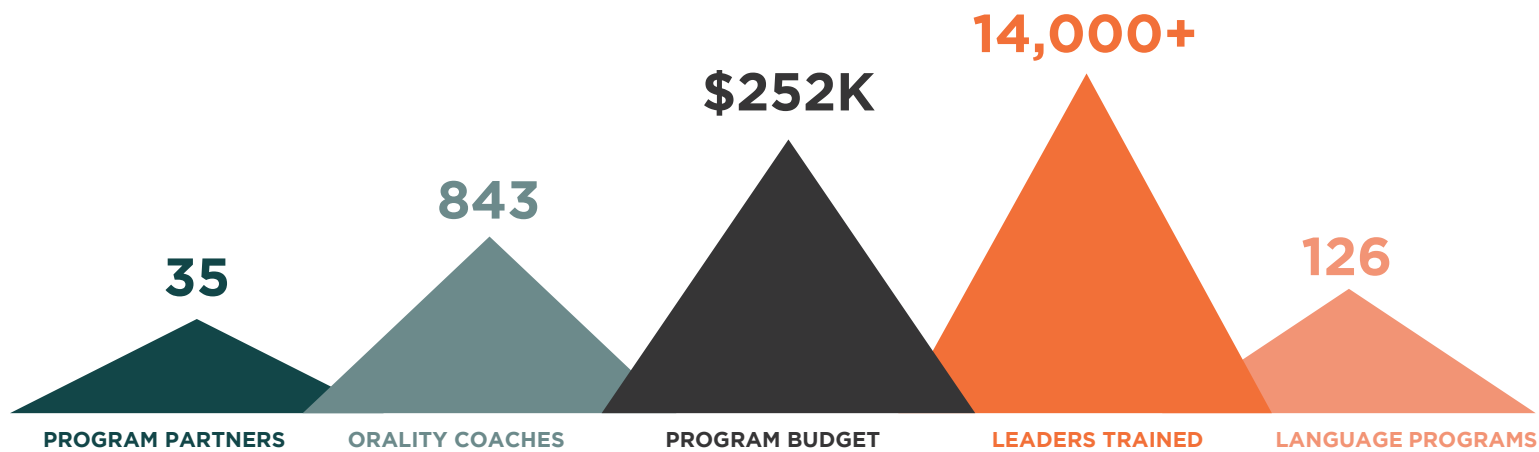
## TRANSFORMATION STORY: COACHING PROGRAM *Female Storytellers Leading the Way!*

In Northern Ghana, a quiet revolution is happening. In the past, women have been overlooked as a resource for local churches where most members cannot read or write. Consistently, not only in Ghana, but around the world, women make up a large percentage of oral learners as their families typically do not prioritize school attendance for them growing up. Today, more women in Northern Ghana are taking an active role in ministering through the form of storytelling to their church members. Dr. Ray Neu, Spoken's Director of Orality Coaching, was honored to share and provide orality training to a group of women who have proven how effective their storytelling is as a tool for evangelism and church planting.

After three years of putting their training into practice, dozens of women continue to gather each week to learn additional stories, create new songs, and practice older stories. Then, they fan out to other villages, sharing what they've learned and leading others to Christ. A district leader has said that they had to stop church planting in the past because they ran out of literate pastors, but that is no longer an issue. **The women have helped make sure that literacy is no longer a barrier for God's Word to be shared!**

Additionally, when they encountered a need for funding, they sprang into action, and began producing and selling shea butter from the shea nuts they harvest. They have eagerly contributed to the costs of travel and training so that God's Word is not limited by a lack of funds.

We praise God for the multiplication we are seeing as a result of the original training done by our Coaching team, and thank God for these amazing and faithful women!



### AFRICA FIELD STATS



### ASIA FIELD STATS



## Curriculum Development Through Partnerships

### Community Bible Study

The first quarter of 2020 saw increased content development and training workshops moving forward. The CBS Training Manual and Book 2 of Old Testament Survey are now complete.

### Walk Through the Bible

Since last winter, the Coaching team has worked to develop a new partnership with WTB. Now we are acting as consultants/trainers as well as oralizing a new series created.

## Coaching Program Highlights

For the past 15 years, Spoken Worldwide programs have been sharing Truth and ministering in small groups. The structure and design of Spoken's methodology has allowed us to continue to minister safely during the COVID-19 climate and our field teams continue to identify new and creative channels to share the gospel. We continue to pray for wisdom and innovative ways to serve our brothers and sisters in Christ.

## Insights from Dr. Ray Neu, Director of Orality Coaching



Spoken's Coaching Program applies the best of our many years of hard-earned experience, distills the DNA of those valuable learning experiences, and pours it into the existing infrastructure of other ministries.

A wonderful advantage of the Coaching Program is that we are applying the best practices and principles of Orality into our partners' organizations. This allows them to take advantage of all that Spoken has to offer, while applying it to their own ministry goals and dreams.

*"... innovations put in place today will help oral learners for many years ahead."*

## Coaching Program Goals

Increase national staff in more countries. With the reduction in international travel, the availability of additional staff would greatly enhance our ability to serve our partners quickly and with reduced cost.

Continue to lead in the development of oral versions of the written curriculum of other ministry organizations. This is a new means of serving our partners which can greatly expand existing ministries globally.



## COVID-19 Impact & Response

As Coronavirus reaches the farthest corners of the earth, it is not difficult to imagine the many ways our Coaching Program is being affected. Our Coaching team is working hard to respond appropriately to challenging situations, including canceled training workshops and temporary holds on major partnerships. Their efforts in exploring new ways of equipping the Church for ministry ensures our work in transforming lives is not interrupted, and the innovations put in place today will help oral learners for many years ahead.

The areas now active or currently being explored by the Coaching team include social media distribution of content, workshops via video conference, and a series of pre-recorded lessons that can be viewed at any time.

While new opportunities like these are just beginning to surface, we are well positioned to help partners find solutions for training during these challenging times.



## TESTIMONY: YOUNG HEARTS FOR JESUS *Nigeria's Newest Disciples*



Fred Lama, one of the sons of Pastor Sam Lama, the District Superintendent of the Church of the Nazarene for Liberia, regularly takes young men with him on the back of a dirt bike to far-reaching places to share the Gospel. These young men have learned well from their elders the Orality and Jesus Film training which have been offered.

They have taken to heart not only the messages, but also the responsibility to “Go”! They go to some of the most remote and difficult to reach locations in Liberia. These areas are not always safe, **yet they choose to go because of the great need for the Gospel.**

Fred has shared, “Listening to these young men, I could not help but be amazed at their poise, professionalism, and heart for Jesus as they share stories from God’s Word. They lead discussions with wisdom, seemingly beyond their years. Multiple times, I found myself asking them, “How old are you?!” Then once again rejoicing in the gifts God has poured into these young men.”

The results are so clearly of the Lord’s leading, and as a result, people respond freely. **Churches are being planted and people are being built up in their faith** as these young men continue to work on the front lines of where the Word of God is most needed.



## A WORD FROM ED



**Ed Weaver**  
President/CEO

Now in its fifth year, the Coaching Program was the collective brainchild of our board of directors in 2011. As the ministry grew and developed, God seemed to be doing so much, and through it, He was teaching us immensely. Yet, we knew that with as many as **five billion oral learners** in the world, our organization alone would never be able to grow to sufficient size to meet all the orality needs. Through prayer and the leading of the Holy Spirit, the solution hit us... “what if we equipped other organizations that had the footprint and resources to meet the needs, but maybe not yet the expertise?”

Today, the need for this type of ministry has not only been proven, but the response is humbly rewarding. We are grateful to God for His direction and for fueling the teamwork needed to generate the type of impact you see in this newsletter.

Will you make a commitment to our Coaching team (most of which are indigenous to their cultures) to help increase their already amazing results?

### Keep Spoken in Your Prayers:

- Pray that new oral versions of written curriculum will be available to serve oral learners.
- Pray for the addition of local leaders in more countries so that our training may spread far and wide.
- Pray for God’s continued guidance on effectively adapting the Coaching program amidst travel restrictions.