



Title: Orality Coach

Reports To: Director of Orality Coaching

Position Status: Part/Full-Time (Support-Raised)

Salary: To Be Determined

OVERVIEW:

Utilizing expertise in oral culture ministry, the effective Orality Coach serves, trains and assists organizational partners in implementing effective oral discipleship programs.

RESPONSIBILITIES:

Serve Partners Through Expertise in Oral Culture Strategy and Methodology

- Assist organizational partners in assessing ministry needs
- Increase partners' awareness and understanding of current orality principles and practices
- Embrace servant-oriented and creative strategies to enlarge and enhance the work of partners
- Implement active training program for cross-cultural, holistic, oral culture ministry
- Serve as a storyteller and orality trainer through modeling

Provide Ongoing Assistance and Coaching to Partners

- Manage a training portfolio of partnerships from concept to maturity
- Interact regularly with partners regarding program plans and strategies
- Increase partners' skills and abilities through regular training events and dialogue
- Provide guidance and encouragement for ongoing programs and partnerships
- Equips partnering organizations to assume program leadership roles

Document Partnership Information and Progress

- Maintain a program progress record/database
- Provide trip reports to Director of Orality Coaching
- Submit expense reports and receipts to Director of Orality Coaching

Other Duties as Requested

PERFORMANCE EXPECTATIONS:

- Understands and supports the purpose and vision for Coaching Programs at Spoken
- Provides reports and data to key stakeholders and Spoken staff as needed
- Coordinates with program staff for curricular development and implementation of oral strategies
- Able to travel domestically and internationally to coordinate programs
- Represents Spoken's programs and ministry philosophy at conferences and other public venues

QUALIFICATIONS/ESSENTIAL ATTRIBUTES:

- 3+ years experience in international missions environments
- Demonstrated passion for reaching oral learners with 1+ years experience as orality practitioner
- Experience in oral methodology with worldview specific focus (E.G., OneStory, IMB - ST4T, SIL or SIU)
- Successful networker with many contacts in other missions agencies
- Experience teaching/training in classrooms, workshops or large groups
- Excellent verbal and written communication skills
- Highly self-motivated, detail oriented, quick thinker and proactive responder
- Willingness to take on new tasks and initiatives with humility and creativity

SPIRITUAL REQUIREMENTS:

- Completely surrendered to the Lordship of Jesus Christ
- Bearing witness of Christian character in daily life
- A member in good standing of a local church
- Agreement with the Spoken statement of faith

EDUCATION REQUIREMENTS:

- Bachelor's degree requested
- Master's degree preferred (ThM, MACE, MDiv or other relevant degree)

SPOKEN'S CORE VALUES:

- We Over Me – *humbly working together, and when needed, chooses what's best for the mission*
- David Mentality – *bold in the Lord, reliant on God's provision, small but mighty*
- Innovative – *problem solver, forward-thinking, embraces new ideas*
- Persevering – *tenacious, courageous, takes risks, continual drive for improvement*
- Doers – *proactively sees, understands, and does what needs to be done*